

**KEYS Grace Academy 2022 Budget and Salary Compensation
Transparency Reporting**

School Leader Salary Information/Compensation

The school is a public school academy operating under a charter contract issued by an authorizing body. The school is governed by a publicly appointed Board of Directors, who serve without compensation. The Board has entered into a services agreement with Kalasho Empowerment of Young Scholars (“KEYS”). KEYS is an educational service provider. Through this services agreement, KEYS is responsible to provide for the day to-day operations and staffing at the school, including the school's leadership team and teachers. Consequently, the school does not have any employees subject to the reporting requirement of MCL 388.1618(2)(d).

However, in the spirit of cooperation with the school’s authorizer and to comply with transparency guidance provided by the Michigan Department of Education, KEYS is providing the following information for the Top Administrator working at the school.

Further requests for information on salaries or other public information may be made to the school pursuant to the Freedom of Information Act, 1976 PA 446.

Top Administrator	
Base Pay	76454.15
Additional Wages	13154.62
Bonus	3200.00
Health Insurance Reimbursement	2000.00
Health Insurance	0
Dental Insurance	0
Vision Insurance	0
Long Term Disability	0
Short Term Disability	0
FICA	7,853.52
Retirement	1270.44
Total Compensation	103,932.73